

Taylor CHD Alignment with Agency Strategic Plan

Agency Strategic Plan Goal	Strategy Number	Strategy	TCHD Objectives, aligned to state strategy (NOTE: Target dates for strategic objectives must be no later than Dec. 31, 2015)
Protect the population from health threats	1.1.1	Prevent and control infectious disease	<p><b>Objective:</b> Reduce chronic disease, morbidity, and mortality rates to equal to or better than the 2012 state rate by December 31, 2015.</p> <p><b>Objective:</b> Reduce the infectious disease rate in Taylor County to equal to or better than the 2012 state rate by Decemb</p>
Protect the population from health threats	1.1.2	Prevent and reduce illness, injury, and death related to environmental factors	
Protect the population from health threats	1.1.3	Minimize loss of life, illness, and injury from natural or man-made disasters	
Protect the population from health threats	1.1.4	Prevent and reduce intentional and unintentional injuries	
Reduce chronic disease morbidity and mortality	1.2.1	Increase the proportion of adults and children who are at a healthy weight	<p><b>Objective:</b> Increase the proportion of adults and children who maintain a healthy weight to equal or better than the 2012 state rate by December 31, 2015.</p>
Reduce chronic disease morbidity and mortality	1.2.2	Reduce illness, disability, and death related to tobacco use and secondhand smoke exposure	
Improve maternal and child health	1.3.1	Reduce infant mortality	<p><b>Objective:</b> Reduce infant mortality rates in Taylor County to equal or better than the 2012 state rate by December 31, 2015.</p> <p><b>Objective:</b> Reduce teen pregnancy in Taylor County to equal or better than the 2012 state rate by December 31, 2015.</p>
Improve maternal and child health	1.3.2	Meet special health care needs of children	
Improve efficiency and effectiveness	2.1.1	Use information technology and systems to efficiently support disease prevention, intervention, and epidemiological activities	
Improve efficiency and effectiveness	2.1.2	Use public health information technology and systems to efficiently improve business practices	
Improve efficiency and effectiveness	2.1.3	Adopt certified electronic health record software	
Improve efficiency and effectiveness	2.1.4	Connect agency providers and electronic health record systems in a network that consists of a state-level Health Information Exchange, Direct Secured Messaging, and local health information exchanges and gateways	
Improve efficiency and effectiveness	2.1.5	Implement tools, processes, and methods that support accountability and provide transparency in DOH administrative management systems	<p>By December 31, 2015, increase by 4% the amount of revenue generated from grants, fees, and other non-state revenue sources.</p>

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Maximize funding to accomplish the public health mission	2.2.1	Maximize Medicaid and other third party revenue to help county health departments and Children's Medical Service providers to retain the infrastructure necessary to meet the public health needs of their community	
Maximize funding to accomplish the public health mission	2.2.2	Review and update fee policies and fee schedules	
Promote a culture of organizational excellence	2.3.1	Collect, track and use performance data to inform business decisions and continuously improve	
Promote a culture of organizational excellence	2.3.2	Maintain a sustainable performance management framework	
Promote a culture of organizational excellence	2.3.3	Develop, implement, and sustain integrated quality improvement processes throughout organizational practice, programs, processes, and interventions	
Optimize communications	2.4.1	Develop, implement, and improve internal and external communication strategies and plans	
Promote an integrated public health system	3.1.1	Implement and link health improvement planning at state and local levels	
Promote an integrated public health system	3.1.2	Integrate planning and assessment processes to maximize partnerships and expertise of a community in accomplishing its goals	
Promote an integrated public health system	3.1.3	Support local efforts to revitalize communities	
Assure access to health care	3.2.1	Increase access to care for underserved populations	
Assure access to health care	3.2.2	Provide equal access to culturally and linguistically competent care	
Expediently license all healthcare professionals who meet statutorily mandated standards of competency	3.3.1	Provide an efficient licensure process that meets statutory requirements	
Attract, recruit, and retain a competent and credentialed workforce	4.1.1	Implement a competency-based framework for recruitment and training	
Attract, recruit, and retain a competent and credentialed workforce	4.1.2	Provide trainings and resources that support and develop current public health employees	<b>Objective:</b> By December 31, 2015, 100% of employees will have employee development plans in place.
Ensure partnerships, systems, and processes to support the future workforce	4.2.1	Develop, sustain, and improve an Agency Workforce Development Plan to ensure continuity of competent and credentialed workforce	